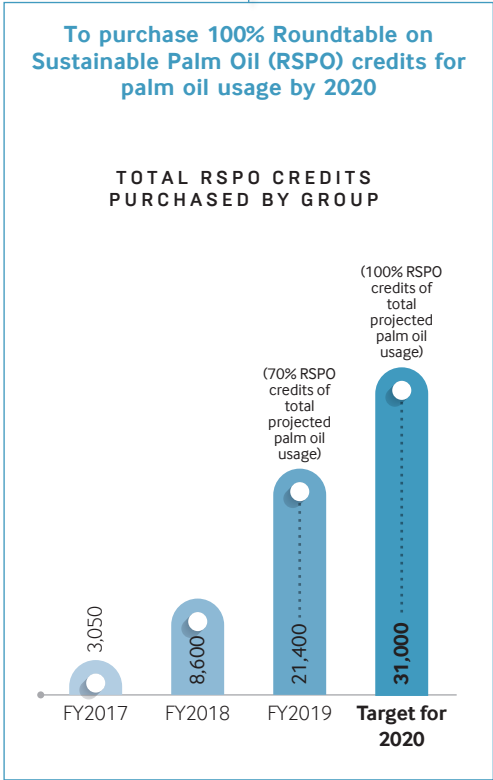


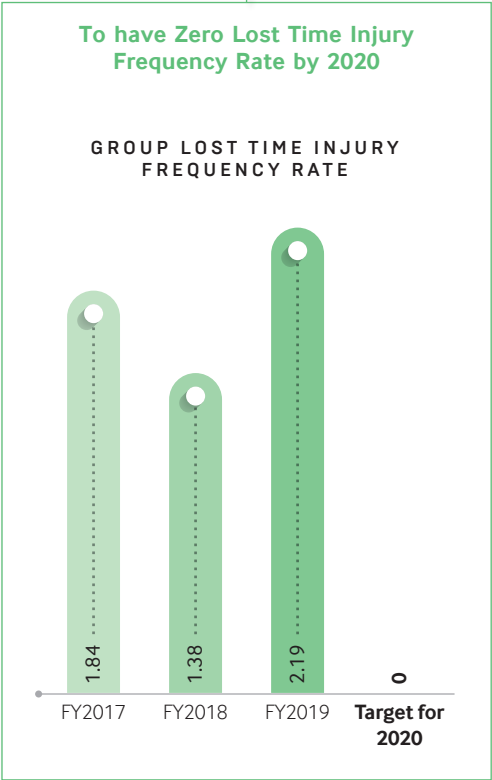
# Summary Of Our Group Targets and Progress

As part of F&N's commitment to sustainability, we have established 10 key performance targets for the entire F&N Group including Singapore, Malaysia and Thailand, based on the high priority material issues identified. While some of our targets are work-in-progress, we remain committed to achieve these medium-term performance sustainability goals by 2020.

## SUSTAINABLE SOURCING



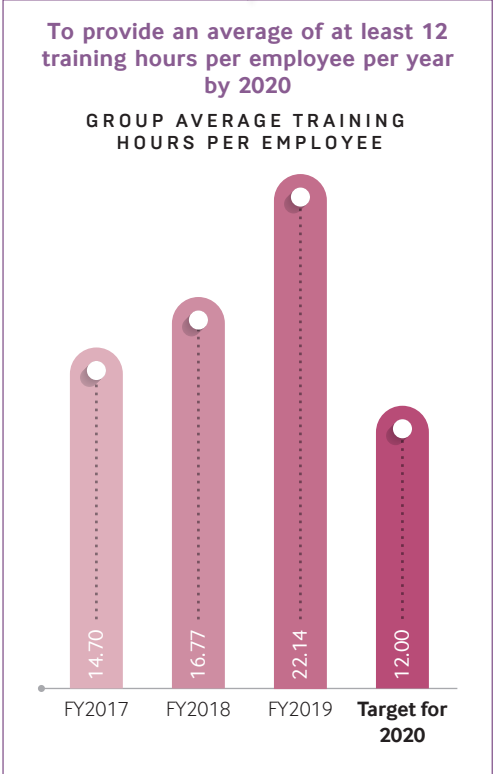
## OCCUPATIONAL HEALTH AND SAFETY



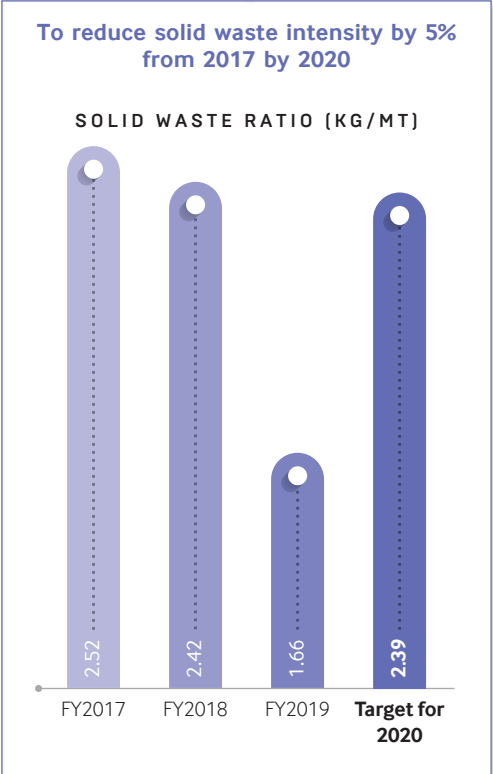
## CONSUMER HEALTH AND SAFETY



## TALENT MANAGEMENT



## EFFLUENTS AND WASTE

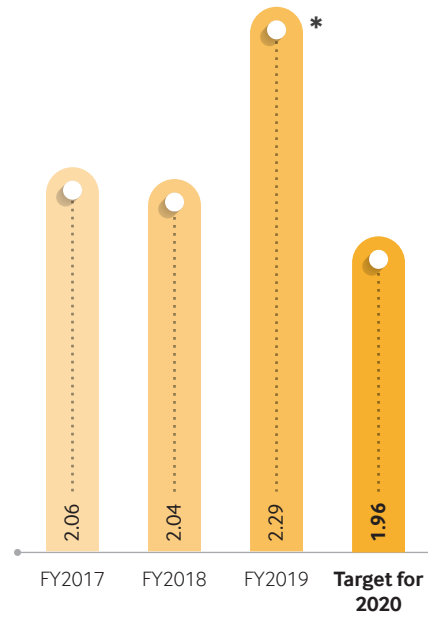


Sustainability In F&N

WATER STEWARDSHIP

To reduce water intensity at our plants by 5% from 2017 by 2020

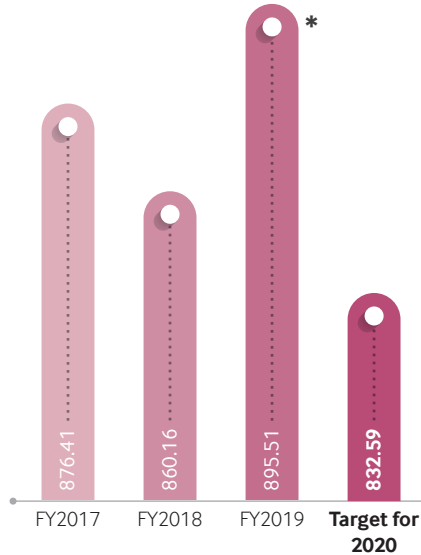
GROUP WATER RATIO (m<sup>3</sup>/MT)



ENERGY AND CLIMATE CHANGE

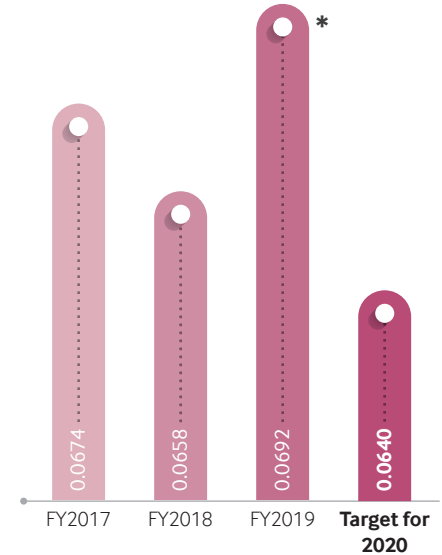
To reduce energy intensity by 5% from 2017 by 2020

GROUP ENERGY INTENSITY RATIO (MJ/MT)



To reduce GHG emission intensity by 5% from 2017 by 2020

GROUP GHG EMISSION INTENSITY RATIO (MTCO<sub>2e</sub>/MT)



**Note\*:** The Group Water Intensity Ratio, Energy Intensity Ratio and GHG Emission Intensity Ratio are higher in FY2019, due to the two additional production lines at Shah Alam plant. These two lines have much higher consumption ratio of water and energy and GHG emission than other lines.

INNOVATION

To invest in product and process innovation to increase our product range, and improve efficiency and productivity

We have implemented many innovation projects to improve our product range, and improve efficiency and productivity.

Read more in pages 036-041.

CREATING VALUE FOR SOCIETY

To provide outreach and engagement programmes across Singapore, Malaysia and Thailand by exploring and implementing appropriate outreach programmes to address community needs

We have continued several outreach programmes across Malaysia and Thailand to strengthen vulnerable groups, promote environmental consciousness, spread festive cheer, and promote sports and active lifestyles.

Read more in pages 053-065.