

Fraser & Neave Holdings Bhd (Company No: 004205-V, Incorporated in Malaysia) Registered office: Level 17, Menara Great Eastern No. 303 Jalan Ampang, 50450 Kuala Lumpur Tel: 03-42642288 Fax: 03-42522626

7 January 2005

To the shareholders of Fraser & Neave Holdings Bhd

Dear Sir/Madam,

Re: Additional Business

With reference to the Annual General Meeting ("AGM") scheduled for 20 January 2005, we wish to inform that subsequent to the issue of the Notice of AGM dated 23 December 2004, additional proposals have been received for the appointment of an additional director to the Board of Fraser & Neave Holdings Bhd ("F&NHB"). The proposals, which are set out below, will be tabled at the AGM:

1. Proposed appointment of Dato' Anwarrudin Bin Ahamad Osman.

The proposed appointment has been reviewed by the Nominating Committee of F&NHB and recommended by the Board for consideration by the shareholders.

A copy of the curriculum vitae of Dato' Anwarrudin Bin Ahamad Osman is attached for easy reference (Appendix 1):

2. Proposed appointment of Mr Ng Seet Kow

The proposal by shareholder, Mr Lee Ah Leong, in which the curriculum vitae of Mr Ng is set out, is attached for easy reference (Appendix 2).

Also attached for your attention/action are the following:

- 1. Notice by way of addendum (Appendix 3); and
- 2. Proxy Form (Appendix 4)

Yours sincerely,

Tony Lee Cheow Fui Company Secretary

Kuala Lumpur 7 January 2005

CURRICULUM VITAE

Name

Dato' Anwarrudin Ahamad Osman

Date of Birth

8th March 1943, Penang

Education

Penang Free School 1955 - 1962

University of Malaya (B.Arts) 1966

Career

Joined Malaysian Civil Service in 1966 and served in the Ministry of Defence. Extensively involved in negotiations and take over of Commonwealth Defence Properties under Dudley Arrangements, procurement of aircraft, munitions and supply of rations. Experience in international contract negotiations and procurement.

Joined Petronas in May 1975 and served in various capacities until retirement on 1st September 1998 as MD/CEO of Petronas Dagangan Berhad.

During the 23 years in Petronas, held responsible positions in exploration, production and research division. Made General Manager of Corporate Planning Division in 1984. Gained valuable exposure in planning, budgeting and development of corporate strategy. Subsequently served as General Manager, Human Resources Management Division in 1985 before heading the International Marketing Division of PETRONAS responsible for sales of crude and products and processing of crude. The job entails widespread travelling, meeting diverse customers which require communication skills, adaptability to different environment and business practices and managing cultural differences.

Appointed as MD/CEO of Petronas Dagangan Sdn. Bhd. On 15th May 1992. Key tasks include managing the company to improve performance thorough increase in market share and profits, keeping manpower and operating costs low and preparing the company for listing on KLSE which was successfully completed on 8th March 1994. During his stint, the company undertook some of the biggest projects like the 140km multi product pipeline linking Malacca and PD refineries to the Klang Valley Distribution terminal in collaboration with Shell, the Kuala Lumpur International Airport aviation refueling facilities, the bunker depot at West Port, and the sharing of assets with Shell to enhance efficiency and save operating costs. Initiated the automation and reimaging of the Company's service stations country-wide.

1992 - 1998 sits as a member of Petronas Management Committee.

Conference /

Participated in Local & International Conference on Petroleum like Appec,

Seminars Attended

Oil & Gas Conference, Member of the Asean Council On Petroleum (ASCOPE) technical committee for several years; guest speaker in Ascope oil marketing management seminars & local seminars on prospects of bumilputers in the marketing and distribution industry; represented Malaysia in the OPEC/NON-OPEC

dialogues from 1989 - 1991.

Awards

AMN - 1972

KMN - 1980

DSPN - 1997

Hobby

Golf, landscaping

Current Positions

Executive Chairman, Lub Dagangan Sdn Bhd

Director, KKB Engineering Bhd

Director, UEM Builders Bhd

Chairman, Tokai Engineering Sdn Bhd Chairman, Dialog Systems Sdn Bhd

Director, Kvaemer Process System Asia Pacific Sdn Bhd

Social

President, Old Frees Association, KL/Selangor

2001 - Present

Chairman, PFS Foundation

2001 - Present

REGISTERED

The Company Secretary
Fraser & Neave Holdings Bhd
c/o Tenaga Koperat Sdn Bhd
20th Floor, Plaza Permata
Jalan Kampar
50400 Kuala Lumpur

Lee Ah Leong 47 Jalan Rukun 3 Happy Garden 58200 Kuala Lumpur

8 DEC 2004

Dear Sir,

I, Lee Ah Leong, a shareholder of the Company, wish to propose and to consider, if thought fit, pass the following ordinary resolution with or without modification as Ordinary Resolution in your Company's forthcoming Annual General Meeting, or fill casual vacancy, as follows:

"That Mr Ng Seet Kow be and is hereby appointed as an Independent Director of the Company with immediate effect."

Profile:

Mr Ng Seet Kow, aged 60+, is a Malaysian. After serving 7 years in the University of Malaya Main Library, he resigned and became an Assistant Accountant and, later, Accountant in the Corporate World in two companies listed in the KL Stock Exchange (now Bursa Malaysia).

He later started his consultancy practice, providing corporate services as Company Secretary for a number of companies. He was involved in corporate planning, corporate tax matters, budgeting, accounting and auditing. He was a Council Member and auditor of a trade association. He was a Council Member of the Institute of Company Secretaries Malaysia. He is a Director of General Corporate Management Sdn Bhd.

He is a Chartered Secretary by profession. He is a Fellow of the Institute of Chartered Secretaries & Administrators (UK), and a member of MAICSA, an Associate Member of the Malaysian Institute of Taxation, Chartered Member of the Institute of Internal Auditors, Holder of postgraduate Certified Diploma in Accounting and Finance awarded by the Chartered Institute of Certified Accountants (ACCA), Member of the Institute of Marketing Malaysia, and a Professional National Accountant of the National Institute of Accountants (Australia).

National Institute of Accountants (Aust) is one of the three recognized "professional accounting bodies", the equal of CPA Australia and the Institute of Chartered Accountants in Australia. NIA is recognized by the Corporation Act 2001 and the Australian Securities Act 2001. NIA (Australia) is a full member of the International Federation of Accountants (IFAC).

The qualification is accepted under Practice Note No. 13/2002 (PN 13) of Bursa Malaysia Listing Requirements, under paragraphs 7.1(a), 91.27 (c) and 15.10(1) (c) (iii) of the Listing Requirements for appointment as member of the Audit Committee.

He is a Member of the Disciplinary Committee of the Advocates & Solicitors Disciplinary Board under Section 96 of the Legal Profession Act 1976 (amended 1993).

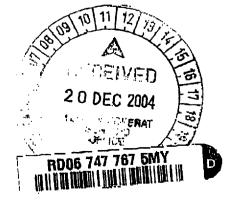
He does not have any family relationship with any substantial shareholders or directors in the company. I personally think that he is a person of integrity and honesty and is qualified for appointment as director. He can make some contribution to enhance shareholder value of the Company.

Yours, faithfully,

Lee Ah Leong / Shareholder/Member

cc: CEO, Bursa Malaysia

cc: Mr Ng Seet Kow





Appendix 3



Fraser & Neave Holdings Bhd (Company No: 004205-V, Incorporated in Malaysia) Registered office: Level 17, Menara Great Eastern No. 303 Jalan Ampang, 50450 Kuala Lumpur

Tel: 03-42642288 Fax: 03-42522626

NOTICE IS HEREBY GIVEN by way of an addendum to the notice dated 23 December 2004 (the "Principal Notice") of the 43rd Annual General Meeting of Fraser & Neave Holdings Bhd to be held at the Junior Ballroom, Level 2, Hotel Nikko Kuala Lumpur, 165 Jalan Ampang, 50450 Kuala Lumpur on Thursday, 20 January 2005 at 2.30pm, that in addition to transacting the businesses set out in the Principal Notice, the following resolutions will be proposed as ordinary resolutions under item 7 of the agenda.

"THAT Dato' Anwarrudin Bin Ahamad Osman be and is hereby appointed as an Independent Director of the Company with immediate effect."

(Resolution 7(a))

"THAT Mr Ng Seet Kow be and is hereby appointed as an Independent Director of the Company with immediate effect." (Resolution 7(b))

By Order of the Board Tony Lee Cheow Fui Company Secretary

Kuala Lumpur, Malaysia 7 January 2005



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NOTIS DENGAN INI DIBERIKAN menerusi tambahan kepada notis bertarikh 23 Disember 2004 ("Notis Utama") bagi Mesyuarat Agung Tahunan Ke-43 Fraser & Neave Holdings Bhd yang akan diadakan di Junior Ballroom, Tingkat 2, Hotel Nikko Kuala Lumpur, 165 Jalan Ampang 50450 Kuala Lumpur pada hari Khamis, 20 Januari 2005, jam 2.30 ptg, bahawa selain daripada menjalankan urusan-urusan yang dibentangkan dalam Notis Utama, resolusi-resolusi berikut akan dicadangkan sebagai resolusi-resolusi biasa dibawah perkara agenda 7.

"BAHAWA Dato' Anwarrudin Bin Ahamad Osman adalah dan dengan ini dilantik sebagai Pengarah Bebas Syarikat berkuatkuasa serta-merta." (Resolusi 7(a))

"BAHAWA Encik Ng Seet Kow adalah dan dengan ini dilantik sebagai Pengarah Bebas Syarikat berkuatkuasa serta-merta." (Resolusi 7(b))

Atas Perintah Lembaga Pengarah Tony Lee Cheow Fui Setiausaha Syarikat

Kuala Lumpur, Malaysia 7 Januari 2005

Fraser & Neave Holdings Bhd Company No: 004205V, Incorporated in Malaysia

Pro	XV	Fo	rm

	• • • • • • • • • • • • • • • • • • • •)
a n Jai fai Mo fai	nember(malullai ling An ohd Sha ling Les	s) of FRASER & NEAVE HOLDINGS BHD hereby appoint Yel, whom failing Tan Sri Dato' Dr Lin See-Yan, whom failing thony Cheong Fook Seng, whom failing Dr Radzuan bin A. Rehar bin Sidek whom failing Datuk Fong Weng Phak, whom slie Oswin Struys, whom failing Tan Ang Meng, all directors	A.M. Tengkung Dr Han Ch Rahman, whom In failing Lee In Trs of the Com	Syed Badarudin eng Fong, whom failing Dato' Dr Kong Yip, whom pany or (note 2)
my Co Nil	v/our prompany kko Kua	oxy to vote for me/us and on my/our behalf at the 43 rd A to be held on Thursday, 20 January 2005 at 2.30 pm at the Jula Lumpur, 165 Jalan Ampang, 50450 Kuala Lumpur and at ever a with an "X" in the spaces below how you wish your votes	Annual Genera Junior Ballroor ery adjournme	l Meeting of the n, Level 2, Hotel
	No.	Resolutions relating:	For	Against
	7(a)	To appoint Dato' Anwarrudin Bin Ahamad Osman as Independent Director		
	7(b)	To appoint Mr Ng Seet Kow as Independent Director		
As	Witness	s my/our hand this day of2005.		
			No o	of shares held
 Sig Not		of member		
1.		member entitled to attend and vote at the above meeting may appoint a prox ch proxy need not be a member of the Company. This instrument appointing	•	•

company secretary at the registered office of the Company Level 17, Menara Great Eastern, Jalan Ampang, 50450

Kuala Lumpur not less than 48 hours before the meeting.

2. If any other proxy is preferred, strike out the names of the Directors mentioned and add the name and address of the proxy desired in the blank lines provided.

STAMP

The Company Secretary

Fraser & Neave Holdings Bhd

Level 17, Menara Great Eastern

No. 303 Jalan Ampang

50450 Kuala Lumpur

Fraser & Neave Holdings Bhd No. Syarikat: 004205V, Diperbadankan di Malaysia

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Saya / Kami		(atau wal	kil
kepada			.)
kepada			
ahli (ahli-ahli) FRASER & NEAVE HOLDINGS BHD dengan ini m	elantik Y.A.N	1. Tengku Sy	ed
Badarudin Jamalullail, jika beliau gagal Tan Sri Dato' Dr Lin See-Yan, j	ika beliau gaş	gal Dr Han Chei	ng
Fong, jika beliau gagal Anthony Cheong Fook Seng, jika beliau gagal D	r Radzuan bir	A. Rahman, ji	ka
beliau gagal Dato' Dr Mohd Shahar bin Sidek, jika beliau gagal Datuk	Fong Weng	Phak, jika beli	au
gagal Lee Kong Yip, jika beliau gagal Leslie Oswin Struys, jika beliau	gagal Tan A	Ang Meng, sem	ua
pengarah Syarikat atau (nota 2)			•••
yang beralamat di	untuk	menjadi prok	(S
saya/kami untuk mengundi bagi pihak saya/kami di Mesyuarat Agung Tal	nunan ke-43 S	yarikat yang ak	ar
diadakan pada Khamis, 20 Januari 2005 jam 2.30 petang di Junior Ballro	om, Aras 2, I	lotel Nikko Kua	ıla
Lumpur, 165 Jalan Ampang, 50450 Kuala Lumpur dan pada setiap penang	gguhannya.		
dilakukan.			
Bil. Resolusi berkaitan:	Menyokong	Menentang	
7(a) Untuk melantik Dato' Anwarrudin Bin Ahamad Osman sebagai Pengarah Bebas Syarikat			
7(b) Untuk melantik En Ng Seet Kow sebagai Pengarah Bebas Syarikat			
Sebagai saksi saya/kami pada hari bulan 2005.			
	Bi	l saham yang	٦
		dipegang	$\frac{1}{1}$
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Nota-nota:

- 1. Seseorang ahli yang layak untuk hadir dan mengundi di mesyuarat di atas boleh melantik seorang proksi untuk hadir dan mengundi bagi pihaknya dan proksi tersebut tidak semestinya ahli Syarikat. Suratcara perlantikan seorang proksi ini perlu dihantar kepada setiausaha syarikat di pejabat berdaftar Syarikat di Aras 17, Menara Great Eastern, No. 303 Jalan Ampang, 50450 Kuala Lumpur tidak lewat daripada 48 jam sebelum mesyuarat berlangsung.
- 2. Jika terdapat sebarang proksi lain yang dipilih, potong nama-nama para Pengarah yang dinyatakan dan tambah nama dan alamat proksi yang dikehendaki dalam ruang kosong yang disediakan.

SETEM

Setiausaha Syarikat

Fraser & Neave Holdings Bhd

Aras 17, Menara Great Eastern

No. 303 Jalan Ampang

50450 Kuala Lumpur